

Become a *Contributing Member* of

CORRE

To join, just complete and mail this form along with your one-time contribution of \$20* or more, payable to CORRE to:

CORRE Treasurer
P.O. Box 4266
Oak Ridge, TN 37831-4266

Name: (First, middle name or initial, Last)

P.O. Box or Street Address

City, State and Zip Code

Phone (Please include area code)

Email

Retired From:

Y-12 X-10 K-25 ProForce

Year you Retired: _____

Years of company service: _____

CORRE needs the above information to gather statistics about retirees **as a group**. CORRE will never use the above information in a way that identifies you personally. (Your address and zip code are needed to determine the name of your congressional representative.)

* Not ready to become a *contributing* member? CORRE still works on your behalf to protect your pension and benefits. None of our board members are paid, but we still have expenses. You can always make a contribution to support CORRE at a later date.

Communications

CORRE communicates with its members by email messages, open meetings, and a website. The website and email are our primary methods for informing members about our annual meeting, and about urgent issues such as pension/benefit changes that could affect you. For members who do not use email, CORRE may attempt to contact you by phone or U.S. Postal Service mail. Due to the rising cost of sending postal mail we prefer to use other methods to communicate with our members when possible.

Website

CORRE's website (<https://www.mycorre.org>) serves as a means for conveying announcements and recent news items. It also serves as a repository for information about the organization and its programs. Here you will find: our history, charter, structure, programs, officers, accomplishments, links to relevant information, links to key legislative representatives, and much more.

Meetings

The CORRE Board of Directors holds meetings at 10:00 a.m. on the third Wednesday of each month, both in person and via Zoom. These meetings are open to the membership, and you may request a link to the meeting by contacting correcommdir@protonmail.com at least one day in advance. An Annual Membership meeting is held each fall to report to the membership. During the meeting, contributing members participate in electing Board Members and Officers.

Coalition of Oak Ridge Retired Employees

CORRE



Working for FAIR and EQUITABLE retirement BENEFITS for retirees and survivors receiving pensions from U.S. Department of Energy Oak Ridge contractors.

Revised November, 2023

What is CORRE?

The Coalition of Oak Ridge Retired Employees (CORRE) was established as a not-for-profit corporation in 2002 to represent the interests of some 15,000 retirees and survivors receiving pension and retiree health care benefits from U. S. Department of Energy (DOE) contractor-managed facilities located in Oak Ridge, Tennessee. The primary objectives of CORRE are: (a) to maintain and improve pension, health, and other benefits; and (b) to help safeguard pension funds.



YOU and CORRE

CORRE offers many opportunities to be proactive on behalf of the membership.

- Use your skills and expertise to help others
- Be informed about retiree issues
- Elicit positive action by contractors
- Seek support from DOE
- Solicit assistance from legislative representatives
- Advocate via the public media
- Become a Contributing Member



Focus

A basic need of retirees and surviving spouses is a general pension adjustment that compensates at least partially for inflationary loss in purchasing power during retirement. The last general cost-of-living adjustment occurred on April 1, 2001, but increases were given only to those who retired prior to April 1998. According to the U.S. Bureau of Labor Statistics CPI Inflation Calculator, \$1 in April 1998 needed to be \$1.89 in September 2023 to have the same purchasing power. CORRE seeks this needed adjustment. CORRE also endorses the past practice of early contractors, which provided pension increases on an ad hoc basis to assure the financial welfare of their retirees.

Healthcare insurance is a benefit that retirees have planned for and depended on. It is a benefit that is crucial to the welfare of retirees and especially surviving spouses. CORRE closely monitors planned changes in health care benefits in Oak Ridge, and works to maintain a satisfactory and equitable level of benefits for all of its members. Recently, one contractor implemented a change that eliminated coverage for some retiree spouses. Rising healthcare expenses and insurance premiums are a concern affecting all retirees as is the adequacy of Retirement Reimbursement Arrangement stipends. CORRE is monitoring these changes and working with a goal to maintain a satisfactory level of healthcare benefits for all of its members.

An inequity exists within and among the contractors in that some retirees pay only 2% of pension for the Surviving Spouse Option while others pay a range of costs averaging about 10%. CORRE has requested that the contractors set the cost for all eligible retirees at 2% of pension so that all retirees pay the same cost for the same benefit.



Membership in CORRE

All 15,000 retirees and surviving spouses of DOE's managing contractors in Oak Ridge are represented by CORRE. This representation is automatic upon retirement. However, many retirees elect to become "Contributing Members" by making a one-time contribution of \$20 or more toward funding CORRE's work. These funds are used exclusively for CORRE's operating expenses.

CORRE is managed and operated entirely by a volunteer Board of Directors elected by Contributing Members at the Annual Meeting. Contributing Members who wish to serve on the Board of Directors may submit a Work Experience narrative to the Nominating Committee Chair for review and consideration. Contact can be made through correcommdir@protonmail.com.